



Felizardo, A., Santos, E., Sousa, A., Ratten, V. (2021). The perception of middle managers on the organizational environment for the promotion of entrepreneurship and innovation activities in organizations. In V. Ratten (Ed.), *COVID-19 and Entrepreneurship: Challenges and Opportunities for Small Business* (pp. 86-99). Routledge. DOI: [10.4324/9781003149248-7](https://doi.org/10.4324/9781003149248-7)